

FY2026 Focus Areas

Governmental Excellence		
<ul style="list-style-type: none"> • Maintain fiscal sustainability • Hire, develop and retain a talented and diverse workforce • Leverage benefits of new Enterprise Resource Planning system and emerging technologies such as generative AI • Eliminate FOIA backlog • Evaluate and prioritize implementation of facilities assessment recommendations 	<ul style="list-style-type: none"> • Continue to leverage legislative and funding opportunities based on approved agenda • Implement long-term strategy for disposition of Renewable Natural Gas from the City’s biodigester • Continue relocation of City staff and services to Scribner • Begin evaluating alignment between adopted Community Master Plan and Citywide Strategic Plan 	<ul style="list-style-type: none"> • Evaluate implementation options for Classification and Compensation study results, and begin implementation • Complete collective bargaining with all units, and execute any negotiated modifications to contracts • As three Transformational Brownfield Projects are built in and around downtown, including two new significant entertainment venues, engage in resource planning to evaluate sustainable service levels
Economic Prosperity & Affordability		
<ul style="list-style-type: none"> • Support creation of affordable and market rate housing supply, leveraging full range of existing tools and partnerships • Continue implementation of a GR land bank • Improve neighborhood business corridors and optimize authorities • Support improvement in the Continuum of Care and other community partners’ coordination and outcomes • Implement the Community Master Plan 	<ul style="list-style-type: none"> • Continue public/private partnership effort to complete the amphitheater and soccer stadium Transformational Brownfield Projects with focus on economic inclusion and ensuring associated housing development • Continue to eliminate barriers to competition in award of City contracts and leverage partnerships to support MLBEs, MBEs, WBEs, and other local entrepreneurship efforts • Develop parking investment strategy including review of current parking portfolio to guide future infrastructure needs 	<ul style="list-style-type: none"> • Implement Third Ward Equity Funded projects • Continue implementation of river restoration (lower reach construction, continue partnership around upper reach design) • Continue construction of river edge projects (Public Museum, Leonard to Ann trail, Fulton to Wealthy trail, Oxford trail, Canal Park) • Complete 5-year Consolidated Housing and Community Development Plan
Engaged & Connected Community		
<ul style="list-style-type: none"> • Begin implementation of a comprehensive community framework for engagement • Improve engagement with neighborhood organizations 	<ul style="list-style-type: none"> • Continue immigrant / refugee community engagement • Strategically enhance the celebration of arts, culture, and heritage in city neighborhoods and commercial districts 	<ul style="list-style-type: none"> • Implement improvements to enhance project communications and stakeholder engagement in City project design and construction processes
Health & Environment		
<ul style="list-style-type: none"> • Sustain 100% municipal renewable energy with decreasing reliance on Renewable Energy Credits (RECs) • Evaluate opportunities for implementation of the Climate Action and Adaptation Plan, as well as building decarbonization strategies identified through the Healthy and Zero Carbon Buildings Initiative (EH Zero) • Reduce municipal fleet emissions 	<ul style="list-style-type: none"> • Begin deploying solar at Butterworth Landfill to power primary circuit • Develop and implement strategies for improved waste diversion and operational efficiencies in materials management programs • Monitor effectiveness of urban forestry prioritization focusing on priority 1 and 2 trees • Continue to work toward meeting 40% tree canopy goal 	<ul style="list-style-type: none"> • Achieve milestones on major park capital projects (complete MLK Park Lodge; start Roosevelt Park lodge renovation; continue Silver Creek Corridor planning) • Continue lead service line replacements • Continue implementing the lead hazard control program to address lead-based paint in homes
Mobility		
<ul style="list-style-type: none"> • Enhance connectivity of and maintain bike/pedestrian trails and sidewalks throughout the city • Improve micro-mobility access and utilization for first/last mile 	<ul style="list-style-type: none"> • Strategize on communitywide carbon emissions reductions for the transportation sector • Collaborate on regional strategic transportation planning activities (The Rapid, County, GVMC) to support housing affordability and job opportunities 	<ul style="list-style-type: none"> • Reduce speeding and improve pedestrian and micromobility safety • Continue implementation of parking rate competitiveness framework
Safe Community		
<ul style="list-style-type: none"> • Improve community-police relations • Enhance crime prevention and violence reduction actions • Continue to support Cure Violence 	<ul style="list-style-type: none"> • Evaluate and refine place-based / collective impact of safe community pilots • Improve co-response models • Implement wildlife management plan 	<ul style="list-style-type: none"> • Build new fire stations and a training center • Continue emergency management and resilience planning and implementation