

Mallory, LaKiya, Lisa, Michael, Caillin, Kristen G.

Meeting minutes Approved

1. Communication's Committee Update – Kristen Grant

Meet on Tuesdays, discussed partner meeting and concerns with payment and partner work.

- Kaylin G: Option of provide the partners with infrastructure more money, and money to give to individuals, then give individuals the \$1000; that might go a longer way.
- LaKiya: Being mindful of the type of engagement that it takes to engage those populations. There is cost to do this well. The City invest in the things that are important, regroup to make sure we are tapping into the folks that we say we want to reach.
- Lisa K: Some of the partners reached out to her after the meeting. They felt disrespected, minimalized, City is always wanting to throw them pennies to do work and they can't survive (multiple organizations). They are hearing from us, but all they hear is the City slapping them in the face. Saying "adding to the work that you are already doing, that's not the case, they are doing the. City has a role, they can't say it's our process and throws us the pennies and ask us to do the work; the City needs to step up.
- Caillin: Need more support from the City or more money to pay the organizations and/or do this slower. We need to spend more time on it.
- Mallory: Eco's Lisa K's sentiments. Concern with not only the timeline, but the time of the year we are doing this. We need to redo this timeline, find more resources and do this right.
- Bo: Need to be clear, organizations like Latina Network who has one person versus organizations that have been doing this or NA's that have been called to get information out. We are in a space where we can move forward. Differentiate between individuals and organizations.
- Lisa K: We can't expect those that people or NAs to do more work with out compensation.
- Kristine G: The level of work we want, they may say yes, but then we won't see the quality proposals we are looking for and maybe wondering why.
- Mallory: We were looking at Micro grants.
- Michael: Regarding contract:
 - We listed tasks as need to be done and "Should" would have been better.
 - Our job is not to help NA be better at equitable engagement, point is to have the idea submitted be equitable. They may have unique goals that don't match the goals.
 - Propose: Put the portal live. Each one of us send it to each specific people or groups that might have ideas and see what is coming in. Then assess if it's a success or not based on the results of submissions. But we need to be focused on the project
- Doug B: If we want to equitable outcomes. The City will have to start putting the money where their mouth is. There will be more ARPA funds that could possible have the flexibility. We need to take the steps necessary to be create equity in an equitable area, so if we need to invest more than we need to do it.

- Michael: Noris H., AYA, Asian organization, they were all very excited to be part of the effort. From my prospective the bulk of the feedback we are getting is from the NA and they have valid points, but we don't want to take on fixing the City/NA relationship.
 - Kristen: She met with 3rd Ward Commissioners, and they realized that even the Committee members need to be compensated. We need to show a small effort, move from 1,000 to 5,000. Smaller orgs may say yes now, and them be burnt out later.
 - Mallory: PB 2 Fulltime people, We are doing all this volunteers. Angelika's position is not enough. Budget Delegates are only getting \$100 for 6 months. There are a lot of reasons to pump the breaks. Time of year, COVID, etc. Need to know if the City plans to replicate this. This is going to be driven by community, but facilitated by the City.
 - Q-Downside or pumping the breaks? What are our categories for success, need to be clear on the
 - Kristen G: Third ward \$ is here because we have been underserved.
 - Michael: We stated that we believe there are ideas that already exist that have come out from engagement without funding. The community has been asked already for their ideas a lot of times without results. There are ideas out there. What is equitable results.
 - Pastor Ken: No issues with the City, 1st time getting CDBG. We meet with Commissioners and City staff. Commissioners agreed that City will provide assistance with staff, and we now don't have it. Commissioner Lenear said she wouldn't sign any contract and all Commissioners would advocate for more funding. Don't see a problem with slowing it down, we want to make it right.
 - Angelika: I don't think funding people that don't want to is a good thing. I think it will be problem if they have say they don't have the capacity. I encourage you to honor your relationships. I don't think I can execute effectively, without having the information. Encourage you to slow down, the process is the outcome. These are high stakes to do this quickly without the support. How can you communicate the process if you don't know how to communicate it.
 - Mallory: Agree with Angelika. The process is the outcome, we are creating the PBP model that will be used moving forward. We can't set the process that this will be OK.
 - Bo: We are having very ambiguous conversations. We need a proposed timeline as opposed as to what we have. We need numbers.
 - MEETING:
Schedule the meeting for tomorrow at Noon
 - Michael: Angelika asked, what about 1 person per Ward? That's because we had decided to move.
 - Mallory: In her conversation with Stacy, she said what do we have that we can share, i.e. having a google drive with all the information/resources they need in one place (google doc); maybe partner with organizations and copy what others are doing. Remember that PBP best practices call for: 1 FT Implementer; 1FT Canvasser/Coordinator, 1PT Communications resource.
2. Q&A Meeting with Partners Update-
GRPS- Student Advisory Committee could replace Diatribe
What gaps do the responses create and how to fill those?

Veterans?

Disable populations?

We would go from 12 to 15 and we went to 30. Do we want to ask what \$ is fair, and what can you do. Master plan gave you \$5,000 and it's hard to make that deliverable.

Lisa K. got a number of \$2 to \$5 thousand.

- Funding-Capacity is not there. The City wasn't prepare either.

3. Tomorrow-

- a. Partner Piece
- b. Timeline
- c. What determines success means for each phase
 - i. X# of ideas
 - ii. X# distribution of Ideas
- d. Committees:
 - i. Where are the capacity area needs for each committee?
 1. Give them to the City, they are suppose to respond.
- e. Recommended for or Prior to Meeting:
 - i. Have PB Manual present to review (made by Angelika)
 - ii. Send out Budget Template- (made by Mallory)
 1. LaKiya looking for it, will forward

4. Angelika Lee- Update

- a. Volunteer Outreach- 5 people emailed asking to volunteers- she has an excel and will send
- b. Media Coverage Outreach-WGVU did a interview, she'll send the link and audio.
- c. Interest from El Vozero to partner with PBGR-meeting set for Monday with Gabriela. Want to open their studio.
- d. Communications meeting- want to focus on WeAreGr- Dec 6th goes to publish will come out January 11th.
 - i. Need the message primed by Dec 6th- Communication committee working on it. Next goes out in April
- e. Has marketing pieces suggested by Stacy, she will send out, things like
- f. Will work on a google drive and share that.
- g. Social 69 subscribers, on email.
- h. 47 like and XX followers on Facebook
- i. 70 followers on Twitter.
- j. Explainer videorecording done. Creative direction is in process. On track to get produces, will follow up for a draft by date.
- k.